

FHR DAY CREW AND SPECIAL PROJECTS PERSONNEL HOLIDAYS AND PAY FOR 2008

Scheduled Work Week is 0700 hours Sunday through 0700 hours following Sunday, with scheduled work days being, Monday through Thursday, 10 hours a day from 0700 to 1700 hours.

- **ANNUAL PTO HOURS**

Annual PTO hours for vacation will be 40 hours taken at a time (Monday through Thursday). **ANYTHING LESS WILL BE CONSIDERED A FLOATER.**

Emergency or scheduled floaters will be taken in 10 hours and/or 5 hour increments and will be taken Monday through Thursday.

- **HOLIDAYS / HOLIDAY PAY** - ALL RTFC employees receive 80 hours of holiday pay. For the 10 hour day personnel (Day Crew and Special Projects personnel) the following paid holidays FOR 2008 have been designated:

○ January 1, 2008	Tuesday – OFF, paid 10 hours
○ March 21, 2008	Friday – OFF, NO PAY
○ May 26, 2008	Monday – OFF, paid 10 hours
○ July 4, 2006	Friday – OFF, paid 10 hours
○ August 29, 2008	Friday – OFF, paid 10 hours
○ September 1, 2008	Monday – OFF, paid 10 hours
○ November 27, 2008	Thursday – OFF, paid 10 hours
○ November 28, 2008	Friday – OFF, NO PAY
○ December 25, 2008	Thursday – OFF, paid 10 hours
○ December 26, 2008	Friday – OFF, paid 10 hours

- **OT (overtime)** – stays the same – any hours worked over 40 in a week will be at the ATW rate.
- **Work schedules will not be changed during the week.** For example: you cannot work Tuesday – Friday, because you want Monday off; if you want off, you will utilize your annual PTO. **If you are required to work on a Friday, Saturday or Sunday, this time will be ATW.**